Kentucky Transportation Cabinet is Awarded for Support of National Guard and Reserves

SSGR Gives Transportation Cabinet Five Stars

he Kentucky Transportation Cabinet (KYTC) joined employers in the state who are considered "Five- Star" employers by the Employer Support for the Guard and Reserve (ESGR).

ESGR is a Department of Defense organization, and its mission is to gain and maintain active support from all public and private employers for the men and women of the National Guard and Reserves.

Under the Nations current defense strategy the National Guard and Reserve forces are approximately 46 percent of the total available manpower. "Our women and men will spend more time defending our

Nation than they will in the workplace" said David Orange, Executive Director of ESGR. This balancing act between civilian and military life, that is required, is not only difficult for those serving our military but also for employers.

Employers are required by law not to discriminate against any person because of their service in the National Guard or Reserves. Reserve forces are not only protected through the hiring process, but their job is also protected while they are on active duty with the military.

Kentucky Transportation Cabinet has been honored with the Five-Star status, by ESGR, because they have met five requirements laid out by ESGR: KYTC has

signed a statement of support, reviewed their Human Resource Policy, trained supervisors and management on the "Uniformed Services Employment and Reemployment Rights Act," provided services that go above the Human Resource Policy, and actively advocated for Guard and Reserve.

The award was accepted by Marc Williams, on behalf of the Kentucky Transportation Cabinet and Cabinet Secretary Bill Nighbert. The presentation of the award was made by Lieutenant Colonel Jeremy Shoop and David Orange, Executive Director of ESGR.



STATEMENT OF SUPPORT THE GUARD AND RESERVE

Kentucky Transportation Cabinet

2007 Holiday Schedule

- Martin Luther King, Jr.'s Birthday: Monday. January 15th
- Good Friday, one-half day: Friday, April 6th
- Memorial Day: Monday, September 3rd
- Independence Day: Wednesday, July 4th
- Labor Day: Monday, September 3rd

- Veterans Day: Monday, November 12th
- Thanksgiving: Thursday –Friday, November 22end-23rd
- Christmas: Monday Tuesday, December 24th -25th
- New Year's Day: Monday

 Tuesday, December 31st

 January 1st, 2008